

# Organisational Conflict and Its Management

Rabinarayan Samantara

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### About the Book

'*Organisational Conflict and its Management*' is based upon an in-depth study of various aspects of conflicts occurring in organisations and their management implications. It emphasises upon the importance of constructive management of conflict so as to realise its potential benefits to an organisation. Some of the major research findings of certain empirical studies conducted by the author and relative effectiveness of conflict management styles or methods have been covered in the book. Also, the book focusses on the contingency aspects of conflict management at the workplace and on certain ethical and cultural issues involved in organisational conflict and its management. This book will help the managers to improve their conflict management skills and behaviour and enhance their organisational effectiveness.

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